

**NATIONAL COUNCIL OF PROVINCES
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 316 [CW524E]**

316. Mr I M Sileku (Western Cape: DA) to ask the Minister of Finance:

- (1) How many senior municipal officials have acquired the Municipal Minimum Competency Certificate qualification as required by the National Treasury;
- (2) whether some officials have not acquired the said qualification; if not, why not; if so, what are the relevant details?

CW524E

REPLY:

- (1) Members of Parliament are requested to note that municipalities are required to report progress made on the implementation of these regulations to the National Treasury and the respective provincial treasuries which must be signed off by the relevant accounting officers. The information and the statistics presented below are as submitted by the relevant municipalities to the National Treasury and are updated continuously as new information is received.

The 257 municipalities have reported as follows:

Out of the 257 Municipal Managers, information on 220 was received and 134 (61%) were found to be compliant with the issued regulations. Out of 257 Chief Financial Officers, information on 225 was received and 110 (49%) were found compliant with the issued regulations. Furthermore, information on 840 Senior Managers was received and 317 (38%) were found to be compliant with the issued regulations. In terms of Heads of Supply Chain Management, information was received on 93 of which 43 (52%) were found to be compliant with the issued regulations. The National Treasury continues to communicate with municipalities on these reforms to ensure better compliance and proper reporting thereof.

Members of Parliament are requested to also note that there are vacant and acting positions in some of the senior management positions such as Municipal Managers and Chief Financial Officer's and this also tends to distort the quality and accuracy of the data received from municipalities.

- (2) Most of the municipal officials have not complied with the issued minimum competency levels for their positions. Some municipalities have reported that they have not complied with these requirements due to, amongst others, poor planning and limited funding to ensure that officials are trained accordingly and in line with the requirements. However, the requirements have been institutionalised within their human resource processes of

recruitment; retention; and training and development; to ensure full compliance. Furthermore, some municipalities have reported that they have lost key officials who were compliant with these regulations, due to the expiry of senior management contracts aligned to the election process of municipalities and thus forcing them to start from the beginning with training and development of new officials into new senior management positions.

The details of officials who are in the process of complying with the requirements are within the municipalities human resource systems as employers.